

# The Mead Infant And Nursery School

## Covid-19 Outbreak Management Plan



Proud to Belong

**Adopted by:** The Governing Body September 2021

## Introduction

This document is a COVID-19 outbreak management plan, it outlines what the school would do if children, pupils, students or staff test positive for COVID-19, or how the school would operate if it were advised to reintroduce any measures to help break chains of transmission, following the [Contingency Framework for managing local outbreaks](#) of COVID-19 and the [schools operational guidance](#) provided by the Department for Education (DfE).

The Outbreak Management Plan should be read alongside the school's Protective Measures Risk Assessment.

The measures in this plan may be implemented in response to recommendations provided by Surrey County Council, Director of Public Health (DsPH) or the PHE Health Protection Team (HPTs) as part of their outbreak management responsibilities. Where there is a need to address more widespread issues across an area, ministers will take decisions on an area-by-area basis.

This document:

- Covers roles and responsibilities
- Details when and how to seek public health advice
- Refers to the risk assessment already in place, which includes the control measures that the school might be asked to put in place described in the guidance.

For each control measure, it will include:

- Actions the school would take to put it in place quickly
- How the school would ensure every child, pupil or student receives the quantity or quality of educations and support to which they are normally entitled
- How the school would communicate changes to children, pupils, students, parents, carers and staff

## When our school will consider extra action

The following thresholds based on the [Contingency Framework](#) will be used by the school as an indication for when to seek public health advice if concerned. For most education and childcare settings, whichever of these thresholds is reached first:

- 5 children, pupils, students or staff, who are likely to have mixed closely, test positive for COVID-19 within a 10-day period; or
- 10% of children, pupils, students or staff who are likely to have mixed closely test positive for COVID-19 within a 10-day period

**The school will seek additional public health advice if they are concerned about transmission in the setting, either by phoning the DfE helpline (0800 046 8687, option 1) or in line with other local arrangements. A director of public health or an HPT may give settings advice reflecting the local situation.**

Identifying a group that is likely to have mixed closely will be different for each setting. The Contingency Framework gives examples for each sector, for schools this could include:

- A form group or subject class
- A friendship group mixing at breaktimes
- A sports team

- A group in an after-school activity

The school will review and reinforce the testing, hygiene and ventilation measures they already have in place. These controls are documented in the School's Protective Measures Risk Assessment.

The school will seek public health advice if a pupil or staff member is admitted to hospital with COVID-19. They can do this by phoning the DfE helpline (0800 046 8687, option 1), or in line with other local arrangements. Hospitalisation could indicate increased severity of illness or a new variant of concern. Settings may be offered public health support in managing risk assessments and communicating with staff and parents.

## Testing

The school has planned for the possibility of increased use of testing by staff and, where they are already being offered testing, for pupils and students. This could include advice on more frequent testing, or on the reintroduction of asymptomatic test sites (ATS) (where they have been stood down). Testing is documented in the School's Protective Measures Risk Assessment section: 9. Promote and engage in asymptomatic testing, where available.

### Actions in the case of a breakout

- Any member of staff who is identified as a close contact will be advised to have a PCR as soon as possible. They will be advised to continue with twice-weekly lateral flow testing if they are asymptomatic.
- If any additional testing is needed this will be advised by DsPH and PHE

## Face coverings

The school has planned for the possibility that it may be advised by a director of public health that face coverings should temporarily be worn in settings in their area. This may include face coverings in communal areas and/or classrooms, for pupils, students and staff. Children of primary school age and early year's children should not be advised to wear face coverings. The use of face coverings in such outbreak circumstances is documented in the school's Protective Measures Risk Assessment section: 2. Where recommended, use face coverings.

### Actions in the case of a breakout:

- Staff, volunteers and visitors will be expected to wear temporarily masks in classrooms and communal areas.
- Children will not be advised to wear a mask

## Shielding

Shielding is currently paused. In the event of a major outbreak or VoC that poses a significant risk to individuals on the shielded patient list (SPL), ministers can agree to reintroduce shielding. Shielding would be considered in addition to other measures to address the residual risk to people on the SPL, once the wider interventions are taken into account. The school has planned for this and is documented in the School's Protective Measures Risk Assessment section 13 and 14 : Attendance and Workforce

### Actions in the case of a breakout:

- The school will seek advice on form DsPH and PHE on whether extremely clinically vulnerable staff would need to shield and work from home.
- Pregnant members of staff to work from home where possible from 28 weeks

## Other measures

The school has planned for the possibility that they are advised to limit:

- Residential educational visits
- Open days
- Transition or taster days
- Parental attendance in settings
- Live performances in settings

This is documented in the School's Protective Measures Risk Assessment section 6. Minimise contact and will follow the controls set out by specific DfE and Government guidance for these activities.

### Actions in the case of a breakout:

- Parents will not be able to attend whole class/year group/whole school events in school.
- Where possible events will take place virtually e.g. workshops via zoom
- Events from external providers and school trips will be postponed

## Attendance restrictions

High quality face-to-face education remains a government and schools priority. Attendance restrictions will only ever be considered as a short-term measure and as a last resort:

- For individual settings, on public health advice in extreme cases where other recommended measures have not broken chains of in-setting transmission; or
- Across an area, on government advice in order to suppress or manage a dangerous variant and to prevent unsustainable pressure on the NHS.

In all circumstances, priority will continue to be given to vulnerable children and young people and children of critical workers to attend to their normal timetables. Where measures include attendance restrictions, DfE may advise on any other groups that should be prioritised.

The school should have planned for the possibility that they are advised, temporarily, to limit attendance and should ensure that high quality remote education is provided to all pupils or students not attending.

#### **Actions in the case of a breakout:**

- Whole class/ year group/ whole school attendance may temporarily be restricted to critical worker, vulnerable and children who have an EHCP on the advice of DsPH and PHE
- Parents will be expected to provide proof of employment as a critical worker by providing a letter from their employer on headed paper which also states the days that they work

## **Remote education**

High-quality remote learning will be provided for all pupils and students if:

- They have tested positive for COVID-19 but are well enough to learn from home; or
- Attendance at their setting has been temporarily restricted

On-site provision will in all cases be retained for vulnerable children, children with an EHCP and the children of critical workers. If settings have to temporarily stop onsite provision on public health advice, they will discuss alternative arrangements for vulnerable children and young people with the local authority.

#### **Actions in the case of a breakout:**

- In the case of whole class/year group closure for a period of 10 days or less the school will action level 2 of the remote learning plan. If the period is longer than 10 days level 3 of the remote learning plan will be actioned
- If the whole school closes the school will action level 3 of the remote learning plan

## **Education workforce**

If restrictions on child, pupil and student attendance are ever needed, leaders of the school will determine the workforce required onsite and if it is appropriate for some staff to work remotely. This is documented in the School's Protective Measures Risk Assessment section 14: Workforce. The school will refer to the guidance on clinically extremely vulnerable people.

#### **Actions in the case of a breakout:**

- In the case of individual class/ year group closure all other staff will continue to work onsite as usual
- In the case of whole school closure and the school is only open for critical worker/ vulnerable and EHCP children, TA, admin and SLT will remain working in site. Teachers will work from home to provide the remote learning but will be on site periodically on a rota
- Clinically extremely vulnerable and pregnant staff will work from home

## Safeguarding and designated safeguarding leads

There will be no change to local multi-agency safeguarding arrangements, which remain the responsibility of the 3 safeguarding partners:

- Local Authorities
- Clinical commissioning groups
- Chief Officers of police

If attendance restrictions are needed in any education or childcare setting, the school expect all local safeguarding partners to be vigilant and responsive to all safeguarding threats with the aim of keeping vulnerable children and young people safe, particularly as more children and young people will be learning remotely.

The school will continue to have regard to any statutory safeguarding guidance that applies to them, including:

- Keeping children safe in education
- Working together to safeguard children
- Early Years Foundation Stage (EYFS) framework

The school, ideally led by the designated safeguarding lead (DSL) or a deputy, will review the child protection policy so that it reflects the local restrictions and remains effective. It is expected that the school, will have a trained DSL (or deputy) available on site. However, it is recognised that for some schools there may be operational challenges to this. In such cases, there are two options to consider:

- A trained DSL (or deputy) from the early years setting, school, out-of-school settings or FE provider can be available to be contacted via phone or online video, for example working from home
- Sharing trained DSLs (or deputies) with other settings, schools or FE providers (who should be available to be contacted via phone or online video)

Where a trained DSL (or deputy) is not on site, in addition to one of the above options, a senior leader should take responsibility for co-ordinating safeguarding on site

### Actions in the case of a breakout:

- In the case of class/year group/whole school closure the DSLs will continue to be on the school site everyday
- The safeguarding policy will be reviewed to reflect the changes

## Vulnerable children and young people

Where vulnerable children and young people are absent, the school will:

- Follow up with the parent or carer, working with the local authority and social worker (where applicable), to explore the reason for absence and discuss their concerns
- Encourage the child or young person to attend educational provision, working with the local authority and social worker (where applicable), particularly where the social worker and the Virtual School Head (where applicable) agrees that the child or young person's attendance would be appropriate
- Focus the discussions on the welfare of the child or young person and ensuring that the child or young person is able to access appropriate education and support while they are at home 16
- Have in place procedures to maintain contact, ensure they are able to access remote education support, as required, and regularly check if they are doing so

If settings have to temporarily stop onsite provision on public health advice, they should discuss alternative arrangements for vulnerable children and young people with the local authority.

### Actions in the case of a breakout:

- All vulnerable will be able to continue to attend school
- If a child who has a social worker does not attend school the DSL will follow up with the social worker
- If it is not possible for the vulnerable child to attend school, weekly zoom meetings will be offered for the parent and child.
- Engagement with the remote learning will be monitored
- Daily virtual reading with a TA
- Access to technology will be provided by the school e.g. loan of an iPad

## Transport

Transport services to education settings will continue to be provided as normal where children are attending education settings. The guidance on transport to schools and colleges during the COVID-19 pandemic guidance remains in place and is documented in the School's Protective Measures Risk Assessment section 16: Managing School Transport.

### Actions in the case of a breakout:

- Our deaf will continue to attend school and will travel via Surrey transport as usual
- Face masks will be advised for both drivers and chaperones
- Children will hand sanitise on arrival

## School and FE meals

The School will provide meal options for all pupils who are in school. Meals will be available free of charge to all infant pupils and pupils who meet the benefits-related free school meals eligibility criteria.

The school will continue to provide free school meals support in the form of meals or lunch parcels for pupils who are eligible for benefits related free school meals and who are not attending school because they have had symptoms or a positive test result themselves.

**Actions in the case of a breakout:**

- In the event of whole class/ year group/whole school closure children who are eligible for free school meals will receive vouchers

**Educational visits**

Any attendance restrictions will be reflected in the visit's risk assessment and setting leaders should consider carefully if the educational visit is still appropriate and safe.

Only students who are attending the setting will go on an educational visit. Education settings should consult the health and safety guidance on educational visits when considering visits.

This is documented in the School's Protective Measures Risk Assessment section: 6. Minimise contact.

**Actions in the case of a breakout:**

- In the case of class/year group closure, school trips will be postponed.
- This will be communicated to parents, if the trip has to be cancelled because it cannot be postponed, payment will be refunded to parents