

Pupil premium strategy statement: The Mead Infant and Nursery School 2021-2024

This statement details our school's use of pupil premium (and recovery premium for the 2021 to 2022 academic year) funding to help improve the attainment of our disadvantaged pupils.

It outlines our pupil premium strategy, how we intend to spend the funding in this academic year and the effect that last year's spending of pupil premium had within our school.

School overview

Detail	Data
School name	The Mead Infant and Nursery School
Number of pupils in school	326
Proportion (%) of pupil premium eligible pupils	
Academic year/years that our current pupil premium	2021-2022
strategy plan covers (3 year plans are recommended)	2022-2023
	2023-2024
Date this statement was published	November 2021
Date on which it will be reviewed	November 2022
Statement authorised by	Tracy Creasey
Pupil premium lead	Angela Bedford
Governor / Trustee lead	Pam Keane

Funding overview

Detail	Amount
	£21,080
Pupil premium funding allocation this academic year	2021- 22
Recovery premium funding allocation this academic year	£1,417.50
Pupil premium funding carried forward from previous years (enter £0 if not applicable)	£0
Total budget for this academic year	£
If your school is an academy in a trust that pools this funding, state the amount available to your school this academic year	



Part A: Pupil premium strategy plan

Statement of intent

At the Mead Infant and Nursery School, we are committed to ensuring that all of our disadvantaged children achieve the best possible outcomes. Developing the whole child is at the heart of our ethos at The Mead and ensuring that all of our children become happy successful lifelong learners

We aim for all of our disadvantaged pupils to make the best start to their education journey by achieving as well as their non-PP peers by ensuring that they make strong progress within their academic, social and emotional learning.

Our pupil premium strategy is aimed at accelerating progress and promoting attainment across the whole curriculum and draws on evidence about the effectiveness of different approaches. This strategy also sets out the challenges/ barriers to learning that our disadvantaged children face and our intended outcomes for them. It sets out our approach as to how we will continue to reflect upon and further improve our quality first teaching for all so that it supports the current needs of our children, and how targeted interventions will be put in place where appropriate.

Funding is allocated to a range of interventions, which are delivered individually, or in small groups co-ordinated by the Deputy Head. These interventions focus on closing gaps, accelerating progress or extending learning in language, literacy and numeracy, and also on supporting the emotional well-being of vulnerable children and families.

Pupil premium spending in the school's Nursery is focused on helping children and families get ready for school, providing information and advice to parents and working with them to support learning both in nursery and at home.

Pupil Premium funding is supplemented by funding from the school's central allocation and the interventions often involve a mixture of children eligible for Pupil Premium and those who are not, to ensure that these highly effective interventions are available to all pupils who may benefit from them.

Pupil Premium and other available funding may also be allocated to clubs and trips to enable all pupils to participate in these enrichment activities regardless of family income, or used to support the purchase of school uniform and other resources.

Staff at The Mead recognise that they are building on the skills and experiences that children enjoy at home and they aim to build relationships with all families, including those eligible for Pupil Premium, to ensure that children can engage fully with their learning and benefit from the opportunities open to them. The school values the role that all parents play in their child's education and are always willing to meet with parents to talk through the progress of their child.



The school recognises that children eligible for Pupil Premium are a diverse group of children with different backgrounds, abilities, strengths and needs. We also recognise that not all children from low-income families will be disadvantaged and that not all pupils who are disadvantaged will be eligible for pupil premium.

Challenges

This details the key challenges to achievement that we have identified among our disadvantaged pupils.

Challenge number	Detail of challenge
1	Some PP children can show difficulties in retaining phonic knowledge and applying phonics consistently within their writing.
2	Some PP children have lack of fluency in number and recall of basic number facts.
3	Some PP children start school with attainment in communication and language lower than that of their no PP peers.
4	Some PP children can show lack of confidence within the classroom, difficulties engaging with their learning and in regulating their emotions.

Intended outcomes

This explains the outcomes we are aiming for by the end of our current strategy plan, and how we will measure whether they have been achieved.

Intended outcome	Success criteria
All PP children to make accelerated progress from their starting points in line with non-PP in Phonics, Reading, Writing and Maths	 Data will show that PP children achieve in line with non-PP children at the end of each Key Stage (EYFS and KS1) and are shown to be making at least expected progress throughout each year.
	 Monitoring of whole class phonics and whole class reading sessions will show that teaching is consistently good or better across the school and that there is challenge and support for all learners to make good progress
	 Analysis of data shows that pupils with gaps in learning are taking part in timely interventions that ensure good that ensure good progress is made to



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	close gaps between themselves and their peers
	 Monitoring of one to one reading sessions show that diagnostic reading assessments are used effectively and reading books are accurately matched to the child's current phonic level
PP children will show increased levels of confidence and resilience when completing learning tasks	 Observations show an increase in levels of engagement for PP children. PP children will be able to apply independently learnt strategies and techniques to support them in managing their anxiety when in the classroom, so that they are more engaged, ready to learn and resilient when mistakes are made. Zones of Regulation is used effectively by the children to identify their emotions and support them returning to the 'Green Zone' ready to learn. They will be confident learners who are able to use and apply the school's
	behaviours for learning across the curriculum.
PP children will have equal access to opportunities and show high levels of engagement in learning	 Observations will show PP children engaging in their learning and making good progress Parents of PP children will feel confident and well equipped to support their children with their learning PP children will have access to technology to access remote learning when needed PP children are shown to making good progress in speaking and listening and achieving at least age related expectations



Activity in this academic year

This details how we intend to spend our pupil premium (and recovery premium funding) this academic year to address the challenges listed above.

Teaching (for example, CPD, recruitment and retention)

Budgeted cost: £6700

Activity	Evidence that supports this approach	Challenge number(s) addressed
Little Wandle Phonics programme resources (DFE validated systematic synthetic phonics programme) Little Wandle Phonics program £1200 Decodable reading books to support phases £3000 £1500 – phonics resources Little Wandle Targeted catch up intervention- £1000 (catch up funding)	'Evidence shows that teaching phonics is the best way to teach children to read' (DFE's Reading Framework 2021). In addition, an effective synthetic phonics scheme is classed as a high impact strategy, for very low cost based on extensive evidence on the Education Endowment Foundation (EEF) Teaching and Learning Toolkit. 'There is convincing evidence of the value of systematic synthetic phonics (SSP), including the seven-year study by Johnston and Watson undertaken in Clackmannanshire, published in 2005, which has been especially influential in England.' (Reading Framework 2021)	1

Targeted academic support (for example, tutoring, one-to-one support structured interventions)

Budgeted cost: £7,449

Activity	Evidence that supports this approach	Challenge number(s) addressed
Additional reading support 1 to 1 support £6000 One to one tuition is deemed as a high impact strategy for moderate cost based on moderate evidence on the	Additional reading support 1 to 1 One to one tuition is deemed as a high impact strategy for moderate cost based on moderate evidence on the EEF's Teaching and Learning toolkit. Evidence from last year's one to one reading support showed that children made good progress in the	1



EEF's Teaching and Learning toolkit. Evidence from last year's one to one reading support showed that children made good progress in the summer term from these interventions. Whole class Share reading Bug Club £349	summer term from these interventions.	
Speech and Language Interventions- ELKLAN £600	Oral Language Interventions are rated as a high impact strategy, for very low cost based on extensive evidence on the EEF's Teaching and Learning Toolkit	3
Literacy for All -12 weeks £500 (catch up funding)	One to one tuition is deemed as a high impact strategy for moderate cost based on moderate evidence on the EEF's Teaching and Learning toolkit.	1

Wider strategies (for example, related to attendance, behaviour, wellbeing)

Budgeted cost: 8,750

Activity	Evidence that supports this approach	Challenge number(s) addressed
ELSA support for targeted children 4 afternoons a week all year = £5000 SEND TA support Ready to Learnemotional regulation	Children will learn strategies and techniques to support them in managing their anxiety when in the classroom, so that they are more engaged, ready to learn and resilient when mistakes are made. The ELSA programme is grounded in psychological theory such as theory of motivation (Maslow, 1970) and theory of multiple intelligences	4
£3000	(Gardner, 1983), and stemmed from the work of Goleman (1995), who suggested that a child's success in	



	school is not based solely on intelligence, but on emotional and social characteristics developed early in life. We believe that these early interventions to meet children's social and esteem needs can have a huge impact upon their academic achievement. Looking at case studies and our analysis of previous year's attainment data within school we can see that children receiving ELSA interventions have made good progress.	
Funded access to extracurricular clubs/ activities/ school uniform £750	Evidence of data from our external club providers shows a low percentage of pupil premium children accessing this provision. Our holistic approach taken since September 2020 aims to increase pupil engagement/ sense of community/ inclusive curriculum and relationships. We feel that greater access to these opportunities will have a positive impact upon their engagement in school and as a result their attainment	4

Total budgeted cost: £22,899



Part B: Review of outcomes in the previous academic year

Pupil premium strategy outcomes

This details the impact that our pupil premium activity had on pupils in the 2020 to 2021 academic year.

Review of expenditure				
Previous Academic Year	2020/21			
Quality of teaching for	or all			
Chosen action / approach	Evidence of actions	Evidence of impact	Lessons learned and next steps	Cost
Additional academic support for Disadvantaged pupils	Trained Teaching Assistants (TA) to provide additional support to targeted children identified on the termly progress tracking system. Interventions include Extra Reads, Keep Upsessions, Snap Maths, Individual behaviour and reward system, Individual support programmes, Leapfrog (literacy intervention), Precision teaching, phonics catch up	Pupils will make at least expected pro- gress in liter- acy and nu- meracy and will attain at least national expectations. Raised confi- dence and atti- tude towards English and Maths.	Some of these interventions did not continue in the second half of the Springterm or the Summer term due to school closure related to Covid-19. TAs continued to support children at home as directed by the class teacher. Inclusion Leader continued to liaise with parents to ensure that work was differentiated appropriately and packs of speech and language activities were provided by the speech and	£14,760



			language therapist. Phone calls were made hometo follow up this support. Contingency plan for remote learning inplan (SEPT	
			20) took into account feed-back from staff and parents	
Additional support for Disadvantaged pupils experiencing emotional difficulties The aim is to remove the barriers to learning and to have happy children in school and at home. The ELSA are trained and regularly supervised by the Educational Psychologist.	- Targeted ELSA support for pupils across the school from Nursery to Year 2 continued throughout the year, including during lockdown where letters from our ELSA and targeted ac- tivities contin- ued to be pro- vided	Positive feed-back/ comments from both staff and parents following ELSA provision, who noted an improvement in self-confidence and wellbeing/ happiness in their children Increase confidence in discussing emotions and issues. Range of tools to help children		£3,620



Additional unplanned Spend on meal vouchers for PP children during school closure and holidays	To enable all pupils to feel part of the school and follow the school policy on uniform. Funding for enrichment activities including clubs and trips will be made available as required.	Pupils will feel part of the Mead family and will be able to follow school uniform policy children engage with the curriculum and enjoy all aspects of school life.	Uniform was purchased for one family. They were able to start the academic year feeling part of the school.	£680
Parents PP of children able to effectively support their child with remote learning when necessary	Contingency plan for remote learning in place Sept 20 which was reviewed and monitored by SLT	Monitoring of remote learning indicated high level of engagement for the majority of pupils Where engagement was low and children identified as low these children were encouraged to attend school		Technician time £200 WIFI dongle £50
Total Spend : £19,310 (Actual received : 18,484)			THE CONTRACTOR OF THE CONTRACT	



Due to COVID-19, performance measures have not been published for 2020 to 2021, and 2020 to 2021 results will not be used to hold schools to account. Given this, please point to any other pupil evaluations undertaken during the 2020 to 2021 academic year, for example, standardised teacher administered tests or diagnostic assessments such as rubrics or scales.

If last year marked the end of a previous pupil premium strategy plan, what is your assessment of how successfully the intended outcomes of that plan were met?

Externally provided programmes

Please include the names of any non-DfE programmes that you purchased in the previous academic year. This will help the Department for Education identify which ones are popular in England

Programme	Provider	