



The Mead Infant and Nursery School

Uniform Policy

School name: The Mead Infant and
Nursery School

Status & review cycle: Annually

Next review date: Spring 2 2025

Responsibility: Headteacher

Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform
- Explain how our uniform:
 - ❖ Promotes a sense of pride in our school
 - ❖ Helps to create a sense of community and belonging and school identity
 - ❖ Supports the school's commitment to inclusion
 - ❖ Promotes the ethos of the school
 - ❖ Is designed to be smart, simple, practical and economical

2. Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them ~~fe~~ most comfortable
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality we ask parents to get in touch with the Head teacher, who can answer questions about the policy and respond to any request

3. Limiting the cost of school uniform

The Mead Infant and Nursery School has a duty to make sure that the uniform we require is affordable, in line with statutory guidance with the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible
- Limiting items with distinctive characteristics to low-cost or long-lasting items, such as ties
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller
- Avoiding different uniform requirements for extra-curricular activities
- Making sure that arrangements are in place for parents to acquire second-hand uniform
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

At The Mead Infant and Nursery School, we have high expectations for all our pupils and personal appearance is one of these. It is our policy that all pupils must have full school uniform, worn correctly, for daily attendance at school. Uniform may also be worn on occasions when pupils are representing the school such as school visits. Sometimes this may include times out of school hours.

We believe that one of the responsibilities of parents is to ensure that their child has the correct uniform and PE kit, and that it is clean, in good repair and all items are labelled clearly with their child's name. If a parent has difficulties for any reason with fulfilling this request, they are asked to speak confidentially to the class teacher to discuss the issues. Parents should be assured that we will do all we can to help.

Children who arrive at school wearing non-school uniform clothing will be loaned an appropriate item from our spare uniform supply to wear for that day, if possible. The same system will apply for children who do not have a PE kit. Parents will be contacted to discuss the matter and will be asked to provide the correct uniform as soon as possible.

The school welcomes children from all backgrounds and faith communities. If there are exceptional reasons, for example on religious grounds, why parents want their child to wear clothes that differ from the school uniform, the Uniform Policy will consider such requests sympathetically. If any parent would like to request an exception to the uniform policy they

should, in the first instance, contact the headteacher

Our Uniform

The school uniform consists of the following items:

Nursery

- Royal blue sweatshirt with school logo
- Dark grey tracksuit bottoms or leggings
- Dark grey or royal blue shorts
- White t-shirt (logo optional)
- Shoes/trainers of any colour but suitable for climbing without laces (we suggest Velcro and no open toe)
- Book bag with school logo

Optional Accessories

- Royal blue reversible fleece/waterproof jacket with school logo
- Royal blue sun hat / winter hat with logo

Reception, Year 1 and Year 2

- Royal blue sweatshirt or cardigan with school logo
- Grey trousers, shorts, skirt, or pinafore
- White polo shirt (logo optional)
- Grey tights or white/grey socks
- Sensible black shoes or plain black trainers. If children wear plain black trainers, they must be completely black including soles and any branding
- Blue and white gingham dress (summer optional)
- Book bag with logo

Optional Accessories

- Royal blue reversible fleece/waterproof jacket with school logo
- Royal blue sun hat / winter hat with logo

PE Kit

- Children are to arrive at school on their allocated PE days
- White t-shirt (logo optional)
- Royal blue PE shorts (not Bermuda or cycling short style)
- Trainers or black plimsolls
- Dark grey tracksuit bottoms (optional for outside PE in cold weather)
- Royal blue tracksuit top/ hoodie/ sweatshirt

5. General Appearance:

- Jewellery must not be worn for reasons of safety. If your child needs to wear a piece of jewellery for religious reasons, please discuss this with the Headteacher
- If your child has pierced ears only the smallest of studs should be worn to school, but these must be removed independently by the child for P.E lessons to prevent them from causing injury. If they are unable to remove them, children must not wear them to school on PE days. If your child is having their ears' pierced, please choose to do this at the beginning of the summer holidays so that when your child returns to school, earring can be removed for PE when they return to school.
- Please note that long hair must be tied back at all times, for both boys and girls. Hair ties and headbands should be small and discreet in school colours only (blue or grey)
- Skirts and shorts should be an appropriate length and of a style which allows sitting comfortably on the floor.
- Children should not wear makeup or nail polish in school.
- Extreme hairstyles are not appropriate for school.
- The use of styling products should be kept to a minimum and children should not have decorative patterns cut into their hair or have hair coloured or dyed.
- Any temporary tattoos or drawings on hands or skin (unless for cultural or religious reasons) should be removed before coming to school.

6. Where to purchase School Uniform

Uniform items can be purchased from our school uniform supplier Schoolwear inc:

Order online: www.schoolwearinc.co.uk

Buy in store: 198-202 Cheam Common Road, Worcester Park, Surrey KT4 8QJ (please check their website for current opening times)

Uniform items which do not have a logo can be purchased from other shops including supermarkets.

Second –hand School Uniform

The Mead PA provides a range of uniform. This can be purchased online and at the school from their school uniform shed. <https://uniformerly.co.uk/listing-category/the-mead-infant-and-nursery-school-kt19-0gg/>

7.Expectations for our School Community

Details of school uniform including the policy are published on the school website. The policy is shared with parents on an annual basis. As part of the home school agreement parents and pupils are expected to adhere to the school's uniform policy. Parents will be consulted when it is

appropriate to do so.

Pupils

With their parents and carers support, pupils are expected to always wear the correct uniform (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Parents are expected to contact the Headteacher if they want to request an amendment to the uniform policy in relation to their protected characteristics. If any parent or carer is having difficulty providing the necessary, uniform the school will do what they can to support the family. Parents or Carers in this situation should speak to the class teacher in the first instance.

Governors

The LGB will review this policy and ensure that it

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

They will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

8. Links to other policies

Behaviour policy

Equality Information and Objectives Statement

Anti- Bullying Policy

Complaints Policy

